

## **CAREERS PROGRAMME INFORMATION AND POLICY STATEMENT**

Queen's Croft High School is committed to offering the best possible opportunities for developing skills for employability in later life.

The work begins at Key Stage 3 where our PSHE programme includes a range of elements designed to support the acquisition of work skills. Students develop an understanding of the importance of good timekeeping, reliability, personal presentation and integrity.

At Key Stage 4 the school has a programme of Work Experience in Year 10 where students are supported to find opportunities for a week-long placement in a real workplace. Students are supported in small groups or 1:1 if necessary to make this work successfully.

At Key Stage 5 the majority of students follow a vocational programme with real opportunities to develop practical skills and encouragement and support to access regular work experience in a range of settings. The school runs its own shop and café which students are given opportunities to work in.

The school gives providers of technical education and apprenticeships the opportunity to talk to all pupils across the school at a point appropriate to them. This is particularly the case in KS4 and KS5 where students have access to a careers fair organised with the needs and aspirations of Queen's Croft students in mind.

Careers guidance and support is managed and offered principally by staff members at the school who best understand the needs, aspirations and potential of the student body. Staff in school support students to make aspirational but realistic career choices and choices around the next potential place of study.

The careers programme at Queen's Croft High School is built on the Gatsby Benchmarks of good careers advice:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Overall responsibility for Careers at the school rests with the Headteacher, Peter Hawsworth who can be contacted through the school office:

[office@queenscroft.staffs.sch.uk](mailto:office@queenscroft.staffs.sch.uk) 01543 227245

The school analyses the success of the careers programme through a range of measures:

- The quality of destinations for students on leaving the school
- The success of individual placements for experience
- Feedback from students, principally through school council
- Feedback from parents, principally through parent focus groups

The next review of the school's careers programme will take place in July 2020 with information being published following this.

Peter Hawksworth

July 2019